



Center for Collaborative Democracy

A Strategy to Resolve America's Critical Problems
To the Long-Term Benefit of All
— Regardless of Who Wins the 2020 Election

The Center for Collaborative Democracy grew out of the MIT-Harvard Public Disputes Program. We integrate insights from economics, psychology, game theory and conflict-resolution. Our goal is to resolve societal ills that established institutions are failing to remedy.

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Overcoming Systemic Dysfunction

Every group in America — the working class and elites; conservatives and liberals; ethnic minorities and the white majority — feels “pitted against the others not just for jobs and spoils, but for the right to define the nation’s identity,” a recent *Atlantic* article warned. Our democracy has become “a zero-sum competition, one in which parties succeed by . . . appealing to [voters’] ugliest us-versus-them instincts.”

This document will present evidence that several citizens outside government could unite an increasingly divided and angry American public around a shared vision of our future that includes practical, widely beneficial, cost-effective solutions for growing income inequality, inadequate schools, soaring national debt and climate change.

The evidence consists of hundreds of times when the stakeholding groups clashing over various issues — such as labor unions, businesspeople, environmentalists, consumer advocates, civil rights organizations, and government agencies — worked to resolve their differences because elected officials had given up.

To break the stalemate, each group chose someone within its own ranks to represent them in negotiations with the others. These representatives then worked out an agreement that each group perceived as advancing its interests far beyond what it could achieve by other means.

Asked how they made this progress — that politicians could not — representatives that have spoken with the Center for Collaborative Democracy have said, in essence:

Each of us knew in our bones what our own group most wanted to achieve — and what our own camp could let go of. So, my counterparts and I engaged in lots of give-and-take over the various issues dividing us — until reaching a comprehensive agreement by which each group advanced its top objectives. And we each had a track record with our own group that had earned us the trust we needed to persuade them that this was too much progress to pass up.

By analyzing these cases, this document will:

- 1) Build a case that our country cannot resolve its critical problems or heal its internal divisions — unless citizens in each socio-economic-political category are given an opportunity to identify the individuals outside government they would most trust to represent them on the issues jeopardizing their future.
- 2) Show that these representatives would be far more determined and better equipped than elected officials to advance each stakeholding group’s long-term interests.
- 3) Prove that if these representatives tackled our country’s economic, educational, fiscal and environmental problems simultaneously, they could work out a comprehensive agreement resolving these problems to the long-term benefit of nearly every citizen.
- 4) Spell out how the representatives could persuade voters in each category to support that agreement vocally enough that politicians across the spectrum would endorse the pact to aid their careers.
- 5) Show how influential citizens could mobilize the public support necessary to launch this consensus-building process and marshal the resources necessary for it to succeed.
- 6) Answer each objection we have heard to this endeavor — and show that, without this effort, politicians will continue to stoke class warfare, let our national debt soar, and fail to prevent catastrophic climate change.

Who is Equipped to Resolve Intractable Problems?

Congressional deadlocks over environmental policy two decades ago spurred 25 advocates for the various sides to meet face-to-face. They included top executives from Dow Chemical, General Motors, Chevron Oil and Pacific Gas & Electric; leaders of the Sierra Club, Environmental Defense Fund, the World Resources Institute and the National Wildlife Federation; the director of the EPA; the secretaries of commerce, interior, agriculture and energy; and the president of the AFL-CIO.

By forming task forces to evaluate a range of potential solutions for each issue that had long divided them, the 25 eventually hashed out a comprehensive plan to advance each side's top priorities: increasing "jobs, productivity, wages, capital, savings, profits, information, knowledge and education" while reducing "pollution, waste and poverty."¹ All 25 signed the agreement.

Each CEO then persuaded other industry executives that this plan would meet their needs far better than any politically feasible alternative. Each environmentalist won over other environmental groups. The labor leader sold the plan to other unions. And each federal official enlisted colleagues in government.

"We succeeded," one advocate told us, "because we each understood our own community well enough to know what a deal had to include for them to consider it. We got the deal done because the alternative was a status quo we all hated. And we each had enough history with our own community for them to trust our case that this deal we had negotiated on their behalf would advance their interests much further than their other options."

Yet, congressional leaders rejected the plan, telling the advocates that most lawmakers would not give up the environment as a campaign issue in return for a solution too complex for them to sell to voters.

Advocates for the various sides have in fact resolved hundreds of controversies that elected officials could not.² And those officials have often ignored the result.

Why Whoever Wins Elections Cannot Resolve Our Country's Ills

America began with nearly every family tilling crops suited to local conditions or providing services to those families. Voters in each region thereby shared similar economic interests. So, each Congressperson could show his voters how he had advanced their interests, if indeed he had.

Each lawmaker today represents voters whose economic interests directly conflict: the young, the middle-aged and the elderly; high-school dropouts, college graduates and advanced degree-holders; the struggling, the up-and-coming and the thriving. On every contemporary issue — jobs, wages, education, taxes, trade, Medicare, Social Security, climate change — each of the above groups has needs, priorities and views that clash with other groups.

Former lawmakers have lamented to us that when they tried to bridge their constituents' differences on these issues, many rejected the proposed outcome as unfair to them. For example, so-called "Blue Dog Democrats," who tried to reform entitlements evenhandedly, have alienated enough voters for two-thirds of those incumbents to be voted out.

Unable to satisfy voters ranging from 18 to 80+, from poor to well-off, most lawmakers have learned that, to stay in office, they need to offer emotionally charged slogans as remedies for voters' troubles and stir hostility toward the other party. Incumbents can easily rouse this enmity because, as recent election maps show, voters in urban areas heavily favor Democrats, while most voters elsewhere pick Republicans.³

Stoking voters' animus at the other party became especially effective once the Cold War ended. That is, when the Soviet Union loomed as an existential threat, few voters could see the other party as the main risk to their way of life. Since then, stirring fear of the other side has become the most reliable campaign tactic.

¹ See "A New Consensus for Prosperity, Opportunity and a Healthy Environment," U.S. Government Printing Office, 1996 (available online).

² Examples at www.GenuineRepresentation.org/consensus

³ <https://brilliantmaps.com/2016-county-election-map/>
<https://www.outsidethebeltway.com/2012-election-county-by-county/>

Voters' mutual hostility therefore keeps intensifying: from 15 percent of Republicans and Democrats holding "very unfavorable" views of the other in 1994 to 55 percent viewing the other with contempt by 2016.⁴

And 87 percent of voters worry that our political leaders lack the capacity to resolve our major problems.⁵ Events in recent years fully justify these worries.⁶

Who is Equipped to Resolve Our Country's Troubles?

In the cases cited on the previous page, advocates that each side trusted to act in its interests were highly motivated to resolve long-standing controversies — and were able to work out agreements that each side perceived as advancing its long-term objectives.

Who, then, would voters of each persuasion trust to act in their best interests on the quality-of-life issues that government has deadlocked over for decades? We see just one way to find out: ask them.

We therefore propose to give every registered voter an opportunity to identify whom outside government they most want to be their advocate on those issues.

We would then convene the advocates whose followings exceed 1 percent of the public.

At their first meeting, we would prove to the advocates that they can reach an agreement significantly advancing every constituency's long-term interests on the issues with greatest impact, including:

- most families' earnings stagnating or sinking
- automation eliminating well-paying jobs much faster than creating them
- schools failing to equip most students for the economy-to-come
- rising entitlement costs pushing the country toward insolvency
- dangerously rising average temperature
- an economically destructive tax code
- decaying infrastructure

To prove to the advocates that they will bridge their differences, we would start by pointing out that large blocs of voters have consistently refused to bear the burdens that practical solutions to any of these problems would entail, such as: curbs on entitlements, loss of tax preferences, much higher energy prices, more government programs and/or increased federal spending.

Indeed, behavioral economists have shown that most people will reject any significant change unless they perceive the benefits to themselves as far exceeding the costs.⁷

And no practical solution proposed for any of these problems has met that standard in enough voters' eyes for politicians to enact those measures.

However, resolving these problems simultaneously would lift economic growth far beyond what other government actions could accomplish. And each 1 percent rise in annual growth would add \$10 trillion to national income in the next decade.

So, we will help the advocates find a combination of policies by which voters of each type reap enough economic benefits to want the entire combination enacted despite the burdens.

To that end, we will have asked the top think tanks on each part of the spectrum to submit a one-page summary of their optimal solution for each economic problem.

⁴ "Partisanship and Political Animosity in 2016," Pew Research Center.

⁵ "Public Sees an America in Decline," Pew Research Center, 2019.

⁶ Furthermore, even if districts were drawn using non-partisan criteria, each district's voters would range from 18 to 80+, from poor to well-off, from singles to large families — too diverse for any lawmaker to satisfy most voters on the issues critical to them. The surest way to win elections would still be to offer slogans as remedies for our ills and attack ideological opponents. In effect, requiring each lawmaker to speak for residents of a geographic area renders Congress incapable of resolving the problems dominating these times, and rewards incumbents for stoking cultural divisions.

⁷ Kahneman, David, and Tversky, Amos, "Prospect Theory: An Analysis of Decision under Risk," *Econometrica*, (March 1979), pp. 263-292.

We will ask each advocate to weigh the pros and cons of each solution from his/her perspective and, on that basis, assign each solution a numerical rating.

We will present the solutions with the highest ratings to the advocates and ask which they prefer: the total package or allowing their constituents' current troubles to persist.

If a few advocates oppose some elements sufficiently to reject the overall result, we will facilitate negotiations between them and the rest, modifying the original so as to find one they all prefer over a broken tax code, ever-rising debt, failing schools, extreme floods and droughts, and their constituents ill-prepared for a rapidly changing economy.

If a few advocates continue to resist our efforts to reach consensus, we will explain that, in subsequent meetings, they will evaluate many other solutions until finding a combination they all see as far more beneficial to their constituents than the future they now face.

The process by which the advocates will develop that optimal combination is spelled out in the following sections of this document.

Once they agree on a mix of reforms, we will provide each advocate with expert help in communicating to his/her constituents exactly how the overall plan will significantly improve the quality of their lives.

Voters who want the reforms enacted into law could exert most leverage in congressional primaries — which draw just 20 percent of registered voters.

So, if say 15 percent of voters cast ballots exclusively for candidates who support the advocates' plan, those voters could change Congress's priorities.⁸

Ambitious steps. But more modest efforts to solve our country's ills, inside Congress and out, have all failed.⁹

The bottom line: A sharply divided American public mired in a dysfunctional political system cannot possibly agree on solutions for the complex problems of these times unless we convene individuals that each segment of the public trusts to act in its best interests.

Where Do We Begin?

Major change, researchers have found, requires "orchestrators" — people motivated and equipped to mobilize wide support for large-scale innovations.¹⁰

To fill the role of orchestrators, we intend to enlist visionary leaders in business, public policy and the media who have exhorted elected officials to address climate change, stagnant wages or the national debt — yet who have seen Washington sink even deeper into dysfunction.

We will make a case to these leaders that the strategy spelled out on these pages is necessary to achieve their objectives. We thereby intend to enlist these leaders in a coalition that will refine this strategy until they are confident they can win wide public support for it.

The coalition will then need to assemble the staff and resources necessary to launch this endeavor.

To enlist high-profile advocates to participate, the coalition could make a case to each that: If you negotiate with people who are as determined as you to achieve economic, fiscal or environmental goals, you will advance your cause much further than you can by lobbying lawmakers too fixated on reelection to tackle complex problems realistically.

⁸ CCD is a 501(c) 3 organization, so advocates we convene could urge followers to vote but not who to vote for or against.

⁹ The best-known failure, the Bowles-Simpson commission, we attribute to: 1) voters knew too little about its members to trust they had acted in voters' interests; 2) the commission's top goal to curb federal debt ensured a plan that most voters would find painful and were thus sure to oppose. By contrast, we are proposing to work out a mix of reforms that each constituency sees as benefiting them far more than it will cost them.

¹⁰ Julie Battilana and Marissa Kimsey, "Should You Agitate, Innovate, or Orchestrate?" *Stanford Business Review*, Sep 18, 2017

To engage a skeptical, angry public in this enterprise, the coalition could enlist the most widely known people in the arts and business, who would mobilize voters through all forms of media with a message such as:

- Most families' earnings have stagnated for decades. Our national debt has soared past \$22 trillion. Floods, droughts and wildfires keep growing worse. Yet politicians have done nothing except blame one another for our country's ills.
- But, imagine if we, the American people, identified the men and women we most trust to act in our best interests, and asked them to work out a detailed plan for boosting the long-term prospects of us all.
- If enough of us supported the plan, politicians who wanted to keep their jobs would listen.
- This effort is indeed starting now. It's called the Forum for Long-Term Prosperity.
- And one or more Forum members will speak for your biggest concerns — we guarantee it — if you visit the Forum website and follow the steps outlined there.

This media campaign would include mailing each registered voter a unique code providing access to a website where the voter would be asked to:

- a) fill out a brief checklist of his/her values, aspirations and concerns;
- b) watch brief videos of advocates whose priorities match his/her own; and
- c) identify the advocates he/she would most trust: a first choice, second choice, third and so on.

Advocates will be selected with an algorithm by which each voter who follows the website's instructions will get one of their choices, while each category of voters will get representation in proportion to their numbers. The algorithm is available on request.

Obstacles the Prosperity Forum Will Face at Each Stage and How They Will be Overcome

Many voters know too little about the major issues to pick Forum representatives by objective criteria.

No selection process can force voters to be objective. But trust will determine whether each Forum member can win his/her voters' support for the final agreement. So, most of all, the selection process needs to engender trust.

Some voters will prefer spokespeople who refuse to negotiate with ideological adversaries.

Granted, but most Americans deplore Washington's paralysis, which they now cannot stop, because each citizen's one vote rarely affects election outcomes. As a result, few voters show up for primaries, letting partisan zealots choose the candidates.

Voters who visit the Forum website will, by contrast, have dozens of spokespeople across the spectrum to choose from and be assured that one of their choices will become a member. Most voters who participate will likely gravitate to spokespeople who make the strongest cases that they will deliver tangible results.

Some voters will still choose Forum members who prefer divisive slogans and grandstanding.

For that reason, Forum meetings will be held in private — with no media or audience to grandstand to.

Many voters will object to private meetings.

The Forum's sponsors could explain the need for privacy this way: "Congress and its committees meet in public, with the result that lawmakers posture for the cameras instead of negotiating constructive deals.

"The quality agreements we know of were negotiated in private, with no cameras present. Each negotiator then showed his/her constituents how the agreement would advance their interests. Your Forum member will do the same — if we give them enough privacy to work out the kind of deal that Congress never does."

Some Forum members will still grandstand.

So, before the Forum meets, we will advise each member:

“Our goal is to reach an outcome that your followers will see as advancing their interests and values much further than any other actions could. And if you stick to our guidelines, we guarantee you will get there.

“If, instead, you argue with other members that your approach is right and theirs is wrong, they will likely ignore you for the duration.

“If the vast majority of them then negotiate an agreement that would benefit virtually everyone and can mobilize enough voters behind it, even lawmakers loyal to you until now are likely to favor the result.

“So, if you want to advance your agenda and hold onto your constituents, work with us and the other Forum members.

Some members will lack negotiation skills.

Forum meetings will be led by facilitators experienced in helping representatives with diverse skills to negotiate agreements they all can support.

Forum members will not have the expertise to reform taxes, entitlements, energy policy and education.

The Forum will therefore divide into task forces that meet with top experts in each area, gathering evidence about the benefits, costs and risks of various reforms.

Each task force will have a staff that will distill the evidence into briefs about how each reform would advance or hinder each Forum member’s priorities. Each Forum member will have an opportunity to grill the staff about their conclusions.

Following that process, each member will be asked to rate each reform. We thereby intend to identify the mix of reforms that would yield the most overall benefits.

If some members are still discontent, the facilitators will ask them to identify which clauses they most oppose and then suggest modifications — until finding an overall result that the advocates all prefer over leaving their constituents’ fate in Congress’s hands.

Some advocates may hold out for terms the others cannot abide.

If so, we will remind them that if the rest agree on a plan far better for the public than the status quo — and enough voters support it — most lawmakers intent on reelection will likely favor it as well. The holdouts would thereby be left pushing a narrow agenda with little chance it will be enacted into law, in effect, accomplishing nothing for their constituents. We therefore expect the vast majority to agree on a plan far better for each group than Congress can devise.

Many voters hold such unrealistic views that they will resist any practical plan.

The Forum’s sponsors will need to hire experts in communication to help each member show his/her constituents how the Forum plan is their best option. The gist could be: “This deal gives us the policies we have most wanted but that politicians never delivered. They promise the moon and blame failures to keep promises on scapegoats. We either support this deal in its entirety, or we are signing up for endless political double-talk and no progress on issues we care about.”

Some people will still cling to one-sided agendas.

If the voters vocally supporting the Forum’s plan clearly outnumber the voters opposing it, candidates would see endorsing the plan as helping their careers.

Wealthy Americans could see the Forum as a threat to their political influence.

The Forum is designed to produce a plan that significantly boosts economic growth, which would boost stock prices. The wealthy would become wealthier than they will on our current trajectory.

The Forum’s plan will face fierce opposition from groups that oppose specific provisions.

Granted, but most politicians will do whatever garners them the most voters. And if enough voters see the Forum plan as advancing their long-term interests, politicians across the spectrum would have overwhelming incentives to favor it as well.

If the Forum were a 501(c)3, Forum members would be barred from urging voters to pressure lawmakers.

True. But Forum members could explain to voters all the benefits of their plan. Many opinion leaders would likely advocate it as well. As more voters favored it, politicians would feel growing pressure to back it.

Various media will likely spread conspiracy theories about the Forum and distort its recommendations.

Media that intentionally distort reality are indeed a growing phenomenon. That is precisely why our nation's ills will grow far worse *until* we convene individuals that each segment of the public trusts. They, better than anyone, could persuade each segment to ignore the lies and distortions.

In Summation

When President John F. Kennedy called for landing a person on the moon within a decade, the scientific community, according to one physicist, responded: "There were no technical show-stoppers; it would just take a hell of a lot of engineering."

The moon-shot we propose is, likewise, innovative in scale, proven in practice: This document has pointed to hundreds of divisive issues that were resolved to the long-term benefit and satisfaction of all the groups involved. In every case:

Each group was represented by an advocate whom they trusted to act in their best interests.

The advocates tackled various issues simultaneously — enabling them to work out a combination of solutions that advanced each group's top priorities.

Each advocate was then able to persuade his/her own group that the overall agreement would benefit them far more than any feasible alternative.

By contrast, members of Congress who have tried to solve America's long-term ills pragmatically have nearly all lost their seats to candidates making fanciful or divisive promises.

Lawmakers thereby have strong *disincentives* to work out practical solutions.

Our country's troubles will therefore persist, and voters' anger will escalate — until leaders in business, public policy and the media use their high visibility to mobilize public support for the one method that evidence shows can resolve the kinds of differences now afflicting our country.

Until then, our democracy, our political stability, our fiscal health and, ultimately, Earth's capacity to sustain life will be in peril.

To citizens and organizations alarmed about our democracy's dysfunctions, we invite you to discuss these ideas with us by contacting Sol Erdman at the Center for Collaborative Democracy:

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